

PlanAdvisor™



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What do you See?

At Passey-Bond Co., Inc., we see a simplified way for you to approach the benefits plan design process. With our innovative PlanAdvisor tool, we can help you eliminate the guesswork involved in the benefits renewal process.

Imagine working with us to design a benefits plan that balances both cost and value for your company and its employees. With PlanAdvisor, we can help you to:

- Analyze your benefits plan costs against reliable benchmark information;
- Project the impact of medical and Rx plan design changes;
- Estimate your renewal costs; and
- Streamline the plan selection process for your employees.

Our goal at Passey-Bond Co., Inc. is to turn trusted solutions into real results. Let us help you with your benefits renewal process. We think you will like what you see.



Compare Your Plan

- Reliable benchmark data from Medstat™ and Kaiser Family Foundation allows us to compare your plan utilization to other employers of similar plan type, region, and industry
- Uncover cost or utilization concerns
- Access to over 40 medical and Rx exhibits based on reliable benchmark data

See Your Plan Options

- Analyze the impact of plan design changes
- Based on proven actuarial factors
- Applies to medical, Rx, HRA and HSA plans

Project Your Plan Costs

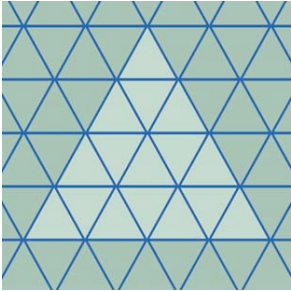
- Calculate projected plan costs based on trend, midpoint, and large claim information
- Estimate costs either mid-year and/or pre-renewal

Simplify the Enrollment Process

- Employees can review estimated predictions and costs
- Offers most relevant plan information to help employees make effective enrollment decisions
- Advances consumerism via employee awareness of costs of services

Trusted Benefits Solutions

With Big Benefits



"My broker was able to provide the analysis necessary for us compare, project and plan our renewal costs. It took the guesswork out of the renewal process for our management team, as well as for our employees during open enrollment."

Steven, Benefits Manager - Southwest

Compare Your Plan

Our comprehensive claims analysis tool allows you to examine your plans in comparison to national norms, and easily spot the critical cost or utilization areas of concern.

We provide you access to over 40 easy-to-read medical and Rx exhibits, based on reliable benchmark data from Medstat and Kaiser Family Foundation.

Reports include:

- Health Plan Cost
- Employees vs. Dependents
- Inpatient Admissions
- Maternity Admissions
- Emergency Room
- Office Visits
- Major Diagnostic Categories
- Rxs per 1000 and average paid
- Rx Direct vs. Mail Order
- Rx Brand vs. Generic

See Your Plan Options

Prior to reviewing renewal quotes, our Plan Modeler allows you to see the results of various plan options. We can help you to easily evaluate the impact of plan design changes for medical, Rx, HRA, and HSA plans, based on proven actuarial factors.

Project Your Plan Costs

Wouldn't it be great to have someone help you predict your future plan costs? At Passey-Bond Co., Inc., we can help you do just that with our Renewal Estimator.

We calculate projected costs based on trend, midpoint, and large claim information to help your management team in the budget planning process.

Simplify the Enrollment Process

We know you want your employees to be wise health care consumers, and to take a more active role in their health care choices.

To help you meet those goals, Plan Selector is a decision support tool you and your employees can't do without. Employees can review estimated costs, based on the most relevant plan information, to help them make effective enrollment decisions. This feature also helps you to advance employee awareness of the total costs of their benefits package.

Collaborate Online

One of the many value-added services available to you when you partner with Passey-Bond Co., Inc. is access to MyWave, an

online collaboration center that allows you to effortlessly click, connect, and communicate with us.

Benefits include:

- Two-way document posting capabilities that allow a seamless exchange of information sharing and collaboration between you and our agency.
- Access to Benchmark Surveys, which allows you to participate in benefit plan program surveys, and to determine how your plans and programs compare to others across the U.S.
- Access to a vast and knowledgeable network of colleagues from across the country via the sites interactive Community forum.

Trust the Experts

When it comes to renewal planning, let Passey-Bond Co., Inc. turn trusted solutions into real results. We think you will like what you see.